“When I came home from prison, I didn’t know whether or not I was going to be able to maintain a regular job without any form of education or a job history. ACE helped me with ALL of that.”

William - 2017 ACE Graduate

“If it weren’t for ACE, I would have given up a long time ago. The people here really show concern for your welfare.”

Kenneth - 2017 ACE Graduate
Dear Friends,

In the summer of 1992, as Henry Buhl walked from his home in SoHo, a homeless man asked him for $20. Rather than giving him the money, Henry offered him a job sweeping the sidewalk. Since that day, your generous support has helped ACE emerge as a leading provider of workforce development services for New York’s homeless men and women.

In 2017, ACE marked 25 years of service. We are proud of our accomplishments and appreciate your support.

Together, we have helped over 3,000 men and women secure full-time employment, changing the lives of thousands of New Yorkers and their families while improving the quality of life for millions citywide through our sanitation and beautification programs. We could not have done it without you!

In June of 2017, ACE moved from our long time home in SoHo to our new state of the art workforce development facility in Long Island City. With greater capacity, double the classroom space and increased computer terminal access, the move to the new facility best positions us to serve more of the estimated 60,000 New Yorkers who are currently experiencing homelessness.

As we begin a new chapter in our new home, 2018 brings new challenges. New York City is facing record numbers of homeless men and women on the street and in homeless shelters. We sincerely hope you will continue to support our programs and join us in our fight to end homelessness. Together, we can provide New Yorkers experiencing homelessness with hope for a better life.

Sincerely,

Henry Buhl
ACE Founder

James Martin
Executive Director

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OUR MISSION

The Association of Community Employment Programs for the Homeless (ACE) works with homeless men and women throughout New York City, providing job training, work experience and a lifetime support network to help our program participants achieve their goals and establish economic independence.

OUR STORY

On a summer morning in 1992, as Henry Buhl was leaving his SoHo loft on Greene Street a homeless man asked him for $20. Recalling the saying, “If you give a man a fish, he eats for a day; if you teach a man to fish, he eats for a lifetime,” Henry offered to pay the man for sweeping the sidewalk in front of his building. Henry rallied the local businesses to follow suit and within months word had spread about the new initiative. Men and women experiencing homelessness were eager to join the sweeping crew and start rebuilding their lives. Henry began accepting referrals from homeless shelters and soon founded the SoHo Partnership, the first of several local initiatives. In 2010, these initiatives came together to be known as the Association of Community Employment Programs for the Homeless.

ACE celebrated its 25th Anniversary in 2017 and has grown to serve more than 600 people annually. Since 1992, we have helped over 3,000 homeless New Yorkers find full-time jobs, reconnect with their families and achieve economic self-sufficiency.
ERIK’S STORY:
IN HIS OWN WORDS

My name is Erik. I grew up in a poor neighborhood on the Lower East Side of New York City in the 1970’s. My father was an alcoholic, so my mother raised me by herself. It was rough for me back then.

I started drinking and smoking when I was 13. It’s hard, as a child, to know what’s right and what’s wrong, which is what I was—a child. I didn’t understand that being a productive part of the community meant you worked hard and paid taxes. I wish I knew that. I had no one to teach me back then.

When I was 14, I got locked up for selling drugs. I was sent to Rikers Island. It was scary. On one hand I wondered, Am I going to make it through this? On the other hand I thought, If I make it through this, everyone on the street will respect me. I was confused, with no one to guide me. After serving eight months, I was released and given five years probation.

I was arrested several more times over the next few years and found myself in and out of prison. It’s hard to do the right thing in prison. In society, if you break the law, you’re an outsider. In prison, if you do the right thing, you’re an outsider.

Finally, finding myself locked up on yet another drug charge, I realized something had to change. I made a conscious decision to end the cycle. I took the time to sit down and work things out. I thought, Do I want to die in here? I realized how badly I was hurting my family, my daughter, myself. At last, I understood, I was hurting society. Selling drugs hurts people.

I was released from prison in 2016, but I didn’t have the trust of my family. My daughter wanted to help me but she was scared that I was going to go to prison again. She thought, He’s been to jail, he’s been to institutions, and only death is left for him. I needed something to show me the way.

In early 2017, a counselor at a New York City homeless shelter referred me to ACE. At ACE, it was like I had finally found myself. I wasn’t afraid to ask questions, I didn’t feel like I was going to be judged. The people at ACE worked with me to build my confidence and that made me want to work harder. Some days, I worked so hard that my fingers hurt, but it was what I wanted to do. I wanted to give back to the community that I had hurt in the past, and I just worked really hard. It paid off because I eventually got hired as a full-time sanitation worker.

ACE has changed my life, it really has. I enjoy my job, and I like the people I work with. I wish the same for everyone who comes to ACE. If I can do it, anyone can do it. It was the best thing that could have ever happened to me.

I wake up every day and I thank God. I have a job, I have my own apartment, and I have my family back in my life. My daughter tells me, “Dad, keep doing what you’re doing, because it’s working.” She’s really proud of me now.
PROJECT COMEBACK

Project Comeback is ACE’s workforce development and vocational rehabilitation program. In Project Comeback, men and women who are experiencing homelessness obtain the educational, interpersonal and technical skills they need to secure and retain full-time, permanent employment. Participants are welcomed to Project Comeback from homeless shelters, addiction treatment centers, and transitional facilities located throughout New York City.

Project Comeback participants maintain a busy schedule that balances two days per week of paid work experience with three days of education and skills training. Our staff provides one-on-one support to meet each participant’s needs. Participants graduate Project Comeback upon securing full-time, permanent employment.

PROJECT COMEBACK OFFERS


SOFT-SKILLS TRAINING that develops interpersonal skills, enhances job-seeking skills, and prepares participants for the transition to self-sufficiency. Our courses and workshops cover topics such as interviewing techniques, how to maintain employment, transitioning off of public benefits, researching healthcare options, and creating a housing plan.

ADULT EDUCATION in literacy, math, and computer training. ACE offers a contextualized learning experience focused on vocational themes and crucial daily living skills.

WORK EXPERIENCE that allows participants to enhance their resumes while learning the rules and expectations of the workplace. Work experience opportunities include sanitation, horticultural services, and internships at local businesses.

JOB PLACEMENT ASSISTANCE to participants as they work toward securing full-time employment. Participants meet weekly with ACE job developers to review job leads, set up interviews, and share feedback.
PROJECT STAY

Project Stay is ACE’s life-long aftercare program that helps Project Comeback graduates retain employment, increase their earning power, and complete their transition to self-sufficiency.

PROJECT STAY OFFERS

MONTHLY MEETINGS where newly employed graduates receive support from their peers.

WORKSHOPS on financial literacy, networking, leadership, business etiquette, conflict resolution, stress management, and work/life balance.

BI-MONTHLY RECREATIONAL OUTINGS to bring graduates together in a positive social setting and reward them for their hard work.

INDIVIDUALIZED SUPPORT through on-site services and outside referrals, including assistance with accessing housing, healthcare, child-care services, educational opportunities, free tax preparation services, and addiction and mental health services.

SCHOLARSHIP OPPORTUNITIES to pursue educational goals and industry-specific certifications.

FINANCIAL INCENTIVES for graduates who maintain employment.

SUPPORTED EMPLOYMENT OPPORTUNITIES to participants with the most extreme barriers to employment.
PROJECT HOME

Project Home is ACE’s housing subsidy program, which provides a three-year rent subsidy to select graduates of Project Comeback. This allows graduates to meet the financial demands of living in their own apartment and serves as a foundation from which they can pursue increased earning power and develop independent living skills. Subsidy recipients also receive individual support from a case manager who works to establish, track, and measure progress toward vocational goals.

2017 BY THE NUMBERS

PROJECT COMEBACK

$12.51
Average hourly wage of program graduates

459
Industry-specific training certifications earned

118
Participants who secured full-time employment

16,461
Total classroom hours logged

PROJECT STAY

55
Education and training scholarships awarded

460
Graduates accessed support services

44%
Of 2017 graduates found independent housing to date

63%
One-year employment retention rate

PROJECT HOME

14
Graduates provided with a housing subsidy to date

37%
Average wage growth of those receiving the housing subsidy

KEEPING NYC CLEAN

20+
City parks and public gathering spaces cleaned daily

134,368
Total hours ACE team members worked keeping our city clean and beautiful

11,550,000
Pounds of trash swept up

898
City blocks were provided sanitation and beautification services
OUR PARTNERS

On behalf of over 600 New Yorkers served at ACE this year, we would like to thank all of our incredible community partners. You make it possible for so many men and women to achieve their potential and rejoin the workforce.

AFFILIATIONS
AVRASA
Coalition for Worker Education (CWE) / Jobs to Build On
Food Bank for New York City
NYC Dept of Homeless Services (DHS)
New York City Employment and Training Coalition (NYCETC)
New York City Human Resources Administration / Training Assessment Group (TAG) – Workforce1

EDUCATION & TRAINING
Ferrari Driving School
Metropolitan College of New York (MCNY)
New York City Department of Health & Mental Hygiene
New York Safety & Training
WrightCo Environmental Solutions

PROGRAM PARTNERS
Bottomless Closet
Career Gear
Center for Airport Opportunities
Community Service Society (CSS)
Development Corporation
Dress for Success
Education Alliance
Highbridge Community
John Jay College
Kibel Companies
Legal Action Center
Metropolitan College of New York
New York Connects
New York Public Library
New York Speech Coaching
Project Renewal 3rd Street Clinic
Project Renewal Next Step
That Suits You
The Financial Clinic
Greenhope Services for Women
Harlem Justice Center
Harlem Park Hotel
Help USA
JCAP
Kings County Hospital Center
NAICA
New York City Relief
New York City Rescue Mission
Odyssey House
Pamoja House
Phoenix House
Promesa
Reality House
Samaritan Village
SCO Family of Services, Center for Family Life
Serendipity
Services for the UnderServed
Treatment Assessment Services for the Courts (TASC)
VIP Community Services
Volunteers of America
Women In Need

SANITATION SERVICES
Friends of Bogardus Plaza
Friends of Duane Park
Horticultural Society of NY
Meatpacking Improvement Association (MPIA)
Neighborhood Plaza Partnership (NPP)
NY State Senator Felder
NY State Senator Peralta
NYC Councilmember Chin
NYC Councilmember Constantines
NYC Councilmember Cumbo
NYC Councilmember Dickens
NYC Councilmember Dromm
NYC Councilmember Eugene
NYC Councilmember Ferreras-Copeland
NYC Councilmember Greenfield
NYC Councilmember Johnson
NYC Councilmember Koslowitz
NYC Councilmember Lander
NYC Councilmember Levine
NYC Councilmember Mark-Viverito
NYC Councilmember Menchaca
NYC Councilmember Reynoso
NYC Councilmember Van Bramer
SoHo Broadway Initiative
Supreme New York

REFERRAL PARTNERS
Acacia Network
ACI Chemical Dependency
Treatment Center
Addicts Rehabilitation Center (ARC)
Bowery Mission
CAMBA
Casa Esperanza
Center for Alternative Sentencing and Employment Services (CASES)
Create Inc.
Department of Corrections and Community Supervision (DOCCS)
Educational Alliance / Pride Site
Elmhurst Halfway House
Exodus Transitional Community
Food Bank for the New York City

OUR TEAM

STAFF
Henry Buhl Founder
James Martin Executive Director
Elizabeth McNierney Director of Program Services
Eugene Torres Director of Finance and Human Resources
Sandra Sanches Director of Public Relations and Major Gifts
Travis Tinney Director of Development
Edward Cen Development Officer
Rachel Cohen Intake and Case Manager Coordinator
Emmanuel Fernandez Job Developer
Djaratou Aney Education Coordinator
Yanneska Quezada Education Associate
Elyse Provda Project Stay Coordinator
Steve Martin Senior Crew Supervisor
Matthew Jovic Work Experience Specialist
Paul Manzi Field Supervisor
Kremlin Gil Field Supervisor
Leo Gil Quality Control Officer
Elbert Copeland Assistant Quality Control Officer
Herbert Hodge Assistant Quality Control Officer

BOARD OF DIRECTORS
Henry Buhl, Founder, ACE
Stuart Epstein, Agent, Devlin McNiff Real Estate
Jorge Iragorri, Managing Director, Morgan Stanley
Kenneth Klein, CEO, Fair Market Life Settlements Corp.
Stephanie Rader, Managing Director, Goldman Sachs
Steven Rand, Executive Director, Apexart
Catherine Rice, Consultant
Richard Robinson, President, Chairman and CEO, Scholastic, Inc.
Monsignor Donald Sakano, The Basilica of St. Patrick’s Old Cathedral
FINANCIALS

To view our 2017 audited financial statement please visit acenewyork.org or send a request to info@acenewyork.org.

<table>
<thead>
<tr>
<th>REVENUE</th>
<th>2017</th>
<th>2016</th>
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<tbody>
<tr>
<td>Contributions</td>
<td>$828,438</td>
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<td>Program Service Revenue</td>
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<td>Special Events (Net Income)</td>
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<td>TOTAL REVENUE</td>
<td>$4,287,343</td>
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<table>
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<tr>
<th>EXPENSES</th>
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<td>Program Services</td>
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<td>TOTAL EXPENSES</td>
<td>$4,280,301</td>
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<td>NET INCOME</td>
<td>$7,042</td>
<td>$218,513</td>
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To view our 2017 audited financial statement please visit acenewyork.org or send a request to info@acenewyork.org.
LEGEND

- Plaza Serviced
- Business Improvement District Serviced
- City Council District Serviced
- 1 Project Home Participant Resides
- 5 Project Comeback Participants Reside
- 5 Project Stay Participants Reside
Goldman Sachs Gives
California Community
Annette Johnson
560 Assoc Delaware
$5,000-$9,999

The Janet & Tony
Peter Brant
Jessica Fiorio
Jerri Mayer
Colleen Hess

$25,000-$49,999
Andrea Balazs
Bloomberg
Philanthropies
Irvin Stern Foundation
Paulson Family

$15,000-$24,999
Anonymous
Donna Poyiadjis
Denise Rich
Donald Smith
John McGillian
Kenneth Klein
Steven Rand & Nancy Wender

$10,000-$14,999
Colleen Hess
Jeri Mayer
Jessica Fiorio
Merewith Foundation
Overlook Fund G.S.
Gives
Peter Brant
Peter Melhado
Scholastic, Inc.
The Janet & Tony
Goldman Family

$5,000-$9,999
560 Assoc Delaware
LLC
Annette Johnson
California Community
Foundation
Carlos Morrison
Catherine Rice
Cynthia Warwight-Berger
Eaton Family Foundation
Emin Agalarov
Goldman Sachs

$100,000 & UP
A.C.E. Housing

OUR SUPPORTERS

Our work would not be possible without the generous support of the individuals, businesses, and foundations listed below. These gifts were made between 1/1/2017 and 12/31/2017.

Employee Giving
Campaign
Barbara and Donald
Tobor Foundation
Bonnie Pfeifer
Evans
C.A.L. Foundation
Chloe Christopher
Leonard
CP. LLC as Agent
for LF 419 W.
Broadway, LLC,
CP. LLC, A/A/F LF
420 W. Bdwy LLC
CVJ Corporation
D. Brian Zimmer
D.J. McManus
Foundation
David Collins
David Levinson
Development Group
LLC
DIA Art Foundation
Donna Soloway
Donors Trust Inc.:
Grants Account
Doyle Fund
Management LLC
E. Patrick Flynn
Earle I. Mack
Charitable Trust
Edward & Marjorie
Goldberger Foundation
Elise Thoron
Elizabeth Thompson
Eva Victoria Wyman
Francine Lefrak
General Property
Management
George Kaufman
George Olsen
Greene Street
Dream Owners
Corp.
Gudrun Sjodens
Store
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Joshua Pickard
Karan Trehan
Kate Gerlach
Merrill
Kay Haxton
Kenneth Totilo
KPMG LLP
Laduree
LI East 21 Property
Co. LLC
Louis Vuitton
Marc Fielding
Charrtible Fund
Margery Clare
Mariana Olszewski
Mario Kranjac
Marin Margules
Mary Ford
MAXIMUS
Foundation
Metzger-Price Fund,
Inc.
Michael Parley
Michael Schultz
Michael Zitolo
Michaella Deiss
Molteni Dada
Monique Grignard
Morgan Stanley
NBC Universal
New Industries Inc
Nicole Miller
Boutique
Noel Thomas
Patton
Pasquale
Management
Paul Sack
Peter Tunney Studio
R & H Healy Family
Foundation
Rachel Perkins
Richard O’Connor
Robert Gruendel
Rolf Heitmeyer
Sandra Sanches

Sassona Norton
Sixty Hotel
Soho Centrale, LLC.
Soho Heritage
Condominium
Sourabh Choudhury
Stephanie Rader
Steven Van der
Zwan
Susan Gutfried
Susan Mufson
Svetlana Smith
Teliman Holding
Cor.
The Dominick Hotel
The Hubert Street
Condominium
The Joshua
Mailman Foundation
The Rachel & Drew
Katz Foundation, Inc.
The Tanne Family
Charitable Fund
The Tcherepnine
Foundation
The Walter &
Monica Noel
Family Foundation
Tiffanny & Co.
Tony Shahfari
Tory Brewer
Trachtenberg Rodes
& Friedberg LLP
TRM Investors, Inc
Veris Wealth
Partners
Walter Ricciardi
Walter P. Stern &
Elizabeth Stern
Foundation Inc.

$1-$999
10 Bleecker Street
Owners Corp.
115 Spring Street
Condominium
150 Franklin St.
Cooperative, Inc.
21-23 Bleecker
Owners Corp.
383 West Broadway
Corp.
451 West Broadway
Cooperative, Inc.
458 Grand
Broadway Owners
Corp.
49 Murray House
Condominium
54 Greene Street
70 Carmine Street
72 Carmine Street
Adam Ostreich
Alan Haas
Alan Imbruce
Albert Manganelli
Alexander Eble
Alexandre Buhi
Alix Michel
Alix Toub
Allan Rooney
Amazon
Andrea Winter
Andrew Camden
Ann Plyler
Anthony Riatto
Arthur Hudson
Arthur Lipper
Arthur Schnitzer
Assem Sadecka
Barbara Godson
Barbara Marcus
Barbara Polkivitch
Barrie Mandel
Barry Garfinkel
Barry Steingard
Ben Block
Benefit
Beweity
Community
Impact Fund
Bernard McElhone
Berrell Mallery
Bertus Valskhop
Bexy Rudin
Dewody
Bjorn Flessker
Bobby Freeman
Boo Grace
Brantley Hawkins
Brian Levy
Brian Vickers
Bromwell Ault
Browniee Currey
Bruce Dickieson
Carl Johnson
Carmen Lopez
Nagron
Carol Aerenson
Carol Murray-
Nagron
Caroline Aim
Caroline Gerry
Carrie Puckhoff
Catherine Cahill
Cathleen Mayors
Cathlin Carol
Charles Gold
Charles Isachs
Charles Iulo
Charles Rosen
Chelsea Hirsch
Cheryl Henson
Chris Lynn
Christine Martino
Christine Vesci
Christopher Eddy
Cindy Granzock
Claire Henriques
Claire Montgomery
Clara Del Villar
Claudia Ganz
Colleen Carafotes
Courtney Fog
Courtney Grimes
Criscobal Correa
Crosby Street Hotel
Cuneyt Oge
Curtis Sliwa
Cynthia Smith
Cynthia B.
Matthews Fund
Dale Lovelock
Dan Merril
Daniel Biederman
Daneille Coiro
Dannielle Tilkin
Daphne Marinovich
Darren Arita
David Gamber
David Haely
David Hryck
David Leach
David Levy
David Lowenstein
David Marcus
David Posner
David Starker

ACE Programs for the Homeless
“When they offered me the position it was unbelievable. I was ecstatic. All the time and effort meant something. I have benefits now, this is a career.”

John - 2017 ACE Graduate

“I had the opportunity to change my life with ACE. I feel really good when I look in the mirror now, I feel really good when I put on my work uniform, and I feel really good when I deposit my check. There is light at the end of the tunnel.”

George - 2017 ACE Graduate

“When I was doing negative things before, people in the community didn’t want to speak to me. In my work now, people respect what I do. They come out and talk to me and say, ‘Thanks for keeping the neighborhood clean’, and that gives me a sense of pride. ACE tries to give you that better life, all you have to do is really want it.”

Ken - 2017 ACE Graduate